

Aitkin County Board of Commissioners Board Meeting Attendance Record

Date: Dec. 12, 2023

Name	Please check the boxes that apply		
	Aitkin County Citizen	Aitkin County Employee	Company Representative – Please list
Chris Sattl		X	
Dennis Thompson		X	Land
Scott Johnson			The Ruffed Grouse Society
Maria Jensen		X	ME ED.
Stan Gubler			Growth Innovation
John Welle		X	Highway Dept.

December 12, 2023

**Summary of The Ruffed Grouse Society's Lessard-Sams Outdoor Heritage Council ML2023/ FY 2024
Protection/ Enhancement of Public Land Forest Habitats Through Strategic Acquisition of Private Land
Inholdings Proposal**

In July the Lessard-Sams Outdoor Heritage Council (LSOHC) as approved by the Minnesota Legislature awarded \$1,046,000 of Minnesota Outdoor Heritage Funds for a Ruffed Grouse Society (RGS) proposal to acquire strategic *relatively* small private land inholdings for subsequent transfer to a public forest land managing agency where such acquisition will improve efficiency and effectiveness of adjacent public sustainable forest land management, will improve public and management access and will benefit fish, game and wildlife. Potential suitable parcels may be identified anywhere in the Northern Forest Ecological Section areas of Minnesota where the local County supports the acquisition and where the adjacent partnering public land managing agency (County Land Department, Minnesota DNR lands, or USDA National Forest) concur that acquisition would benefit their existing sustainable forest management for that landscape area.

Background. Minnesota Forest and Wildlife Action Plans, Forest Resources Council Landscape Plans and LSOHC Priority Actions for the Northern Forest Ecological Section identify parcelization and fragmentation as having significant negative impacts to ecological processes and inhibitors to efficient and effective public forest land stewardship. Acquisition of strategic inholdings that confound adequate landscape scale management or access has been identified as a primary solution.

Acquisition Goals. Improve management access, landscape scale management and ecological connectivity and public access to existing public forest lands through acquisition of small strategic private land inholdings on an estimated 560 acres.

Acquisition Criteria. Private land inholdings or adjoining/ adjacent private parcels with important nexus to existing public forest lands. Acquisition supported by relevant County and receiving land management agency. Acquisition will benefit fish, game and wildlife by directly protecting habitats and/ or by reducing impediments to existing forest stewardship programs and ability to consider landscape scale management. Acquisition will improve public access to existing public lands. Acquisition protects or enhances habitat value to species of greatest conservation need or maintains integrity and protection of important ecological corridors and complexes.

Acquisition and Enhancement Process. 1). Identify potential private land inholdings in coordination with interested public land agency staff. 2). Evaluate the private land inholding's value to landscape scale ecological management, management access and public access. 3). Consult with County, LSOHC and receiving public land managing agency to determine support and desire to proceed with the potential acquisition. 4). Complete appraisal and fee title acquisition. 5). Complete any enhancements or identified initial development needs to ensure public land agency receives parcel in suitable condition (boundary survey, access improvements, habitat enhancements or invasive species improvements). 6). Complete transfer to public land agency.

For further discussion or complete project proposal, please contact The Ruffed Grouse Society/ Scott Johnson.

Scott Johnson
Forest Conservation Coordinator: Minnesota/ Northwest Wisconsin
Ruffed Grouse Society/ American Woodcock Society
Cell: 412-860-3481

Scottj@ruffedgrousesociety.org
www.ruffedgrousesociety.org

2023 RESERVES

Account Code	Department	Reserve Balance as of 11/2023	2023 Funds to Reserve	Balance for 2024	Project
02-012-028.6405	Court Administration	3,837.45	5,000.00	8,837.45	Jury Deliberation/Technology
02-043-6485	Assessor	0.00	2,900.00	2,900.00	iPads
02-040-028.6405	Auditor	3,000.00	1,400.00	4,400.00	Computers/Office Equipment
02-040.6360	Auditor	11,000.00	0.00	11,000.00	Scanning
02-601.6262	Extension	4,800.00	3,680.00	8,480.00	Summer Intern
02-601.6405	Extension	2,000.00	2,000.00	4,000.00	Supplies/Technology
02-044-251.6268	Central Services	59,748.60	0.00	59,748.60	Strategic Plan/LEAN Training
02-044.6360	Central Services	6,471.07	0.00	6,471.07	Scanning
02-044-200.6360	Central Services	0.00	518,898.00	518,898.00	Public Safety Aid
02-049-251.6268	IT	7,068.00	0.00	7,068.00	Staff Training
02-049-190.6625	IT	0.00	15,000.00	15,000.00	Back up System
02-053-251.6268	HR	4,480.42	519.58	5,000.00	Staff Training
02-060.6800	Election	96,542.24	50,000.00	146,542.24	Ballots & Programming
02-090.6800	Attorney	10,000.00	0.00	10,000.00	Murder Trial Expenses
02-110-028.6405	Maintenance	3,355.82	6,000.00	9,355.82	Equipment
02-111-011.6605	Buildings	34,764.09	44,783.98	79,548.07	Capital Projects
02-045-8621	Motor Pool	0.00	16,000.00	16,000.00	Vehicle Replacement
02-120.6357	Veteran Service	1,899.63	2,500.00	4,399.63	Donations for Vets
02-200-011.6605	Sheriff	120,000.00	0.00	120,000.00	Buildings-Future Repairs
02-200-028.6405	Sheriff	29,000.00	0.00	29,000.00	Equipment/Radios
02-200-028.6620	Sheriff	110,149.15	0.00	110,149.15	Enforcement/Squad Cars
02-200-020.6360	Sheriff	36,849.10	0.00	36,849.10	Aitkin Co. Search & Rescue
02-200-190.6485	Sheriff	7,895.57	0.00	7,895.57	Technology Funds
02-200-019.6620	Sheriff	10,000.00	0.00	10,000.00	Canine Replacement
02-203-028.6620	Sheriff	8,000.00	4,000.00	12,000.00	Snowmobile Replacement
02-200-6630	Sheriff	0.00	10,000.00	10,000.00	Office Furniture
02-254-5310	Sheriff	0.00	44,627.54	44,627.54	NG911
02-206-018.6800	Sheriff	14,449.89	4,364.91	18,814.80	Forfeiture
02-253-028.6620	STS	30,000.00	10,000.00	40,000.00	Van
02-257.6357	Community Corrections	677.02	0.00	677.02	Baker Foundation Grant
02-257.6485	Community Corrections	0.00	4,500.00	4,500.00	Computers
02-390-028.6620	FPL/Environmental Services	4,545.00	0.00	4,545.00	Vehicle Replacement
HHS	HHS - Tracked in HHS	0.00		0.00	Bldg Renovations
02-700-909.6800	Economic Development	2,440.00	0.00	2,440.00	Business Development & Rec. Grant
02-700-000-6230	Economic Development	0.00	4,200.00	4,200.00	Advertising
02-700-952.6230	Economic Development	0.00	50,000.00	50,000.00	Future Economic Develop Initiative
	TOTAL	622,973.05	800,374.01	1,369,147.06	TOTAL
02-952.6800	Econ Development from 16.952	8,492.61	0.00	8,492.61	Broadband
	01-2544 (zeroed, tracked in Fund 02)				
	TOTAL	631,465.66		1,377,639.67	TOTAL

** Fund 25

2023 Campground Expense Summary

Campground	Current Rate/Night	Proposed Rate/Night
Aitkin	\$ 20.00	\$ 30.00
Berglund	\$ 20.00	\$ 30.00
Snake River	\$ 15.00	\$ 20.00
Jacobson	\$ 15.00	\$ 20.00
Jacobson CCs	\$ 30.00	\$ 45.00

Campground	2023 Actual Revenue	2024 Projected with Proposed New Rates
Aitkin	\$ 19,018.62	\$ 28,530.00
Berglund	\$ 8,962.24	\$ 13,440.00
Snake River	\$ 4,280.50	\$ 5,700.00
Jacobson	\$ 4,113.95	\$ 5,490.00
Jacobson CCs	\$ 1,500.00	\$ 2,250.00
Totals =	\$ 37,875.31	\$ 55,410.00

2022 Yearly Totals	
Garbage	\$ 4,815.75
Sewer	\$ 5,080.00
Utilities	\$ 3,819.76
Mowing	\$ 10,670.00
License MDH	\$ 550.00
Reservation Software	\$ 2,185.45
Road Work	\$ 3,000.00
Parks Tech. Hours	\$ 25,000.00
	\$ 55,120.96

2023 Yearly Totals	
Garbage	\$ 5,853.26
Sewer	\$ 5,750.00
Utilities	\$ 4,147.83
Mowing	\$ 11,868.00
License MDH	\$ 670.00
Reservation Software	\$ 2,185.45
Road Work	\$ 840.00
Parks Tech. Hours	\$ 25,000.00
	\$ 56,314.54

Does not include office admin time taking reservation and processing refunds

Campground	2023 Yearly Costs
Aitkin	\$ 15,754.97
Berglund	\$ 16,459.78
Snake River	\$ 12,982.92
Jacobson	\$ 11,116.86

Assumes Parks Technician spends time equally between campgrounds

2024
data

2024 Sheriff numbers received:

Crow Wing County \$147,000

Cass County \$133,473.60

Itasca County – Ruth Sutherland, HR, said they have not set the 2024 increases yet.

Dan received the number of \$126,945 from Itasca Co Sheriff.

Kanabec County – right now they are looking at 2.5% COLA for 2024. (\$133,057)

Mille Lacs County - \$130,000

Pine County \$140,466

Carlton County – 2024 hasn't been set, per LaDonna in Admin.

Average of the 5 above for 2024 = \$136,799.32 (without Itasca and Carlton)

Average including 6 above for 2024 = \$135,156.93 (with Itasca, without Carlton) used this # above

2024 County Attorney numbers received:

Crow Wing County \$173,505

Cass County \$162,905.60

Itasca County – Ruth Sutherland, HR, said they have not set the 2024 increases yet.

Kanabec County – right now they are looking at 2.5% COLA for 2024. (\$143,717)

Mille Lacs County - \$143,100

Pine County \$\$154,535

Carlton County – 2024 hasn't been set, per LaDonna in Admin.

LAST NAME	FIRST NAME	SIZE OF DEPT	YEARS OF SERVICE WITH AITKIN COUNTY (USED FOR EMPLOYEE RECOGNITION)	TIME SERVED IN CURRENT POSITION	2023 SALARY	JOB TITLE	5% INCREASE TO SALARY 1/1/2024 WOULD EQUAL	INCUMBENT'S REQUEST FOR 1/1/2024	2024 WAGE RANGE (GUIDELINE)	2023 COMPARISON COUNTY AVERAGE	Incumbent's Requested Increase for 2024	Incumbent's Requested % Increase for 2024
GRAMS	LORI	3 + FLOATERS	23 YEARS, 4 MONTHS	16 YEARS, 11 MONTHS	\$ 94,559.82	COUNTY TREASURER	\$ 99,287.81	\$ 102,124.61	\$85,693 - \$118,288	See below	\$ 7,564.79	8.0%
GUIDA	DANIEL	68	29 YEARS, 3 MONTHS	4 YEARS, 11 MONTHS	\$ 117,391.64	COUNTY SHERIFF	\$ 123,261.22	Look at 2024 comparison county #'s and then decide (The 2024 Avg is \$135k-\$136k)	\$110,117 - \$152,157	\$ 125,113	\$ 17,765.29	15.1% <i>(est. Asked cmrs to decide)</i>
PEYSAR	KIRK	9	35 YEARS, 1 MONTHS	24 YEARS, 11 MONTHS	\$ 109,904.06	COUNTY AUDITOR	\$ 115,399.26	With 25 years in the Auditor position, seeking at/close to range Max.	\$101,975 - \$140,867	See below	\$ 30,962.94	28.2%
RATZ	JAMES	11	27 YEARS, 6 MONTHS	16 YEARS, 11 MONTHS	\$ 146,305.16	COUNTY ATTORNEY	\$ 153,620.42	\$ 157,278.04	\$114,184 - \$157,803	\$ 146,865	\$ 10,972.88	7.5%
SNYDER	TARA	3 + 2 TEMPS	6 YEARS, 9 MONTHS	0 YEARS, 11 MONTHS	\$ 76,000.00	RECORDER	\$ 79,800.00	\$ 87,422.40	\$73,481 - \$101,354	\$ 94,795	\$ 11,422.40	15.0%
Budget and Education Info Previously Provided									COMBINED AUDITOR-TREASURER:	\$ 116,969		



Board of County Commissioners Agenda Request

4A
Agenda Item #

Requested Meeting Date: December 12, 2023

Title of Item: Amendment to Charter Agreement

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Sarah Pratt	Department: H&HS	
Presenter (Name and Title): Sarah Pratt, Director		Estimated Time Needed: 5-10 minutes
Summary of Issue: Requesting board approval of an Amendment to the Charter Agreement governing participation in a seven-county Region 3 Human Service re-design project for EDMS of Income Maintenance Programs.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Approve amendment		
Financial Impact: <i>Is there a cost associated with this request?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>What is the total cost, with tax and shipping? \$</i> <i>Is this budgeted?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		

Legally binding agreements must have County Attorney approval prior to submission.



AITKIN COUNTY HEALTH & HUMAN SERVICES

204 First Street NW
Aitkin, MN 56431

Phone: 800-328-3744/218-927-7200
Fax: 218-927-7210

Contract Amendment

Amendment to Charter Agreement Governing Participation in a Seven-County Region 3 Human Service Redesign Project for EDMS of Income Maintenance Programs

Background/Overview:

On October 8, 2014, the board approved the Charter Agreement governing participation in a seven-county region 3 Human Services Redesign Project for electronic document management of income maintenance programs. The agreement allows for St. Louis County to host and staff the system on behalf of six other counties (Lake, Cook, Koochiching, Aitkin, Itasca, and Carlton) in the region, the cost for which will be paid entirely by the other counties. This agreement and the EDMS solution have been operational since then.

The Counties that entered into the Charter Agreement Governing Participation in a Seven-county Region 3 Human Service Redesign Project for Electronic Document Management of Income Maintenance Programs have agreed to amend the Charter Agreement to authorize termination notice periods in line with planned transitions to CaseWorks software in 2024.

Existing or New Contract

This contract is an existing contract.

Changes to Existing Contract

Amendment to existing contract to authorize termination notice periods in line with planned transitions to CaseWorks software in 2024.

Timeline for Execution

December 31, 2023

Conclusion

ACHHS is seeking approval of this Amendment to the Charter Agreement governing participation in a seven-county Region 3 Human Service Redesign Project for Electronic Document Management of Income Maintenance Programs.

“This institution is an equal opportunity provider.”

**AMENDMENT TO CHARTER AGREEMENT GOVERNING
PARTICIPATION IN A SEVEN-COUNTY REGION 3 HUMAN
SERVICE REDESIGN PROJECT FOR ELECTRONIC DOCUMENT
MANAGEMENT OF INCOME MAINTENANCE PROGRAMS**

This Amendment to the Charter Agreement Governing Participation in a Seven-County Region 3 Human Service Redesign Project for Electronic Document Management of Income Maintenance Programs is entered into by and among St. Louis County, Aitkin County, Carlton County, Cook County, Itasca County, Koochiching County, and Lake County as of the latest date shown on the signature pages below.

WHEREAS, in or around 2013–14, the parties entered into the Charter Agreement Governing Participation in a Seven-County Region 3 Human Service Redesign Project for Electronic Document Management of Income Maintenance Programs (the "Charter Agreement").

WHEREAS, the parties have agreed to amend the Charter Agreement, as set forth in this Amendment.

NOW, THEREFORE, the parties agree as follows:

1. Section X of the Charter Agreement shall be amended and restated as follows:

Each party other than St. Louis County may terminate this Agreement as to that party by providing at least 60 days' written notice of termination to all other parties. St. Louis County may terminate this Agreement as to one or more other parties or in its entirety by providing at least 60 days' written notice of termination to all other parties. All parties understand that St. Louis County intends to terminate this Agreement in its entirety once it completes its transition to CaseWorks case-management software. St. Louis County will provide periodic updates to all other parties concerning the transition and the expected termination date.

2. Each person executing this Amendment on behalf of a party represents that the person is authorized to execute this Amendment on behalf of the party.

ST. LOUIS COUNTY

Linnea Mirsch
Director of Public Health and Human
Services

Dated: _____

APPROVED AS TO FORM AND
EXECUTION:

Nick D. Campanario
Assistant County Attorney – Civil
Division Head

Dated: _____

No. 2023-0598

AITKIN COUNTY

By: _____

Its: _____

Dated: _____

CARLTON COUNTY

By: _____

Its: _____

Dated: _____

COOK COUNTY

By: _____

Its: _____

Dated: _____

ITASCA COUNTY

By: _____

Its: _____

Dated: _____

KOOCHICHING COUNTY

By: _____

Its: _____

Dated: _____

LAKE COUNTY

By: _____

Its: _____

Dated: _____

**Charter Agreement Governing Participation
in a Seven-County Region 3 Human Service Redesign Project
for Electronic Document Management of Income Maintenance Programs**

This agreement is entered into by and between the County of St. Louis, 100 North 5th Avenue W., Duluth, MN 55802, a body corporate and politic existing under the laws of the State of Minnesota, hereinafter referred to as the "Host", and the following Minnesota Counties: Aitkin County Health & Human Service Agency, 204 - 1st St NW, Aitkin, MN 56431; Carlton County Public Health & Human Services, 14 N. 11th St., Suite 100, Cloquet, MN 55720; Cook County Social Services, 411 W 2nd Street, Grand Marais, MN 55604; Itasca County Health & Human Services, Itasca Resource Center, 1209 SE 2nd Avenue, Grand Rapids, MN 55744; Koochiching County Community Services, 1000 - 5th Street, International Falls, MN 56649; and Lake County Human Services Department, 616 Third Avenue, Two Harbors, MN 55616, hereinafter referred to as "Charter Members".

WITNESSETH:

WHEREAS, current public funding allocated to the provision of human services is out of alignment with the quantitative and qualitative demand for services, making the current system unsustainable for the near future; and

WHEREAS, counties can benefit through collaboration by reducing duplication of like administrative activities without negatively affecting service capacity, by adding value through sharing the specialized knowledge and experience of staff with the result of increased aggregate service capacity, and by utilizing the evolution of technology to effectively work across distances and jurisdictions, and

WHEREAS, increased efficiencies and streamlining across county lines can benefit taxpayers in cost savings, and

WHEREAS, Minnesota Statutes Chapter 402A, the "State-County Results, Accountability, and Service Delivery Redesign Act," hereinafter referred to as "Redesign" allows counties to enter into voluntary service delivery agreements to redesign delivery of all or some essential human services; and

WHEREAS, Commissioners and Public Health & Human Services (PHHS) Directors from the seven counties of the Arrowhead Region met from July 2009 through May 2010 to discuss redesign in Region 3, engaged in intense prioritization of 23 essential human services areas, analyzed factors affecting the likelihood of success in these areas, identified key assumptions for redesign activities, reached consensus on a focus area with rationale, and completed a market survey for further investigation and due diligence; and

WHEREAS, the seven counties in Northeastern Minnesota now desire to implement a regional Redesign Project within the Income Maintenance Program Area consisting of

electronic document management, appointments management, and case banking with one standard for work flow and business process across all counties, insuring a negotiation of shared resources, authority, and accountability for human services programs; and

WHEREAS, St. Louis County will provide the technological "Host Environment" with a centrally located server in Duluth, Carlton County will serve as the "Pilot" to be the model for the Document Management System for all remaining locations outside of St. Louis County, and a Steering Committee will be responsible for all work flow decisions; and

WHEREAS, a means of financing both the anticipated startup costs and anticipated annual maintenance costs has been identified in the proposed funding formula pursuant to the terms and conditions set forth in this Agreement; and

WHEREAS, eDocument Resources, 6101 Baker Road, Suite 207, Minnetonka, MN 55345, hereinafter referred to as "Vendor", has been chosen to provide software, software maintenance, and professional services, and Ron Michaels Consulting, Inc., PO Box 26115, St. Louis Park, MN 55426, hereinafter referred to as the "Consultant", has been chosen as a project consultant;

NOW THEREFORE, in consideration of the mutual covenants and promises between the parties set forth herein, it is hereby agreed that:

I. DEFINITIONS

Annual maintenance costs – annual costs necessary for maintenance of the Software.

Appointments management – a client flow and schedule management tool that improves the assignment, coordination, and communication of scheduled and non-scheduled appointments.

Arrowhead Region – the seven counties of Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, and St. Louis, also known as Region 3.

Business Managers – Financial Assistance supervisors and managers.

Business process – the collection of related, structured activities and tasks that result in determination of eligibility for Income Maintenance public assistance programs.

Case Banking – teams of workers divided by job function rather than individual cases, grouped according to program.

Consultant – an independent contractor providing project management and implementation direction until such time as the program is fully operational in all counties; the contract with the Consultant shall end upon completion of the project.

Charter Members – the six counties of Region 3 not serving as Host.

Electronic Document Management System (EDMS) – utilization of electronic systems and methods to store and route case information rather than traditional paper files.

Functional Specifications – collection of documents describing the business process in terms of technical system configurations and training materials.

Go Live – the first productive use of the Software on Host Environment, by each Member, after completion of Software installation, testing and training.

Host – St. Louis County.

Host Environment – test and production servers on which applications, databases, and documents reside and connectivity to those servers.

Income Maintenance Program – public assistance programs for low income and other specific populations, consisting primarily of food support, medical assistance, and cash assistance.

Interface - A programming interface consisting of the set of statements, functions, options, and other ways of expressing program instructions and data provided by a program or language for a programmer to use.

Member – Each Charter Member and any additional counties that become part of the Regional EDMS.

Participating User - projected estimate of each actual seat or user who accesses the system.

Pilot – Carlton County, the first of Counties to test the expansion of the system beyond St. Louis County.

Product Updates - those improvements and/or modifications to the software that eDocument Resources, Inc. generally makes available as part of the annual maintenance program.

Product Upgrades - any product releases, including added functionality or major enhancement of the software, that eDocument Resources, Inc. markets and licenses for additional fees separately from updates. The term includes new modules and applications marketed by Vendor that pertain to the electronic document management system.

Project – the regionalization of Income Maintenance infrastructure and business process that includes utilization of Electronic Document Management across all seven counties. The Project is considered complete when the seventh and final county goes live and the system is fully operational.

Project Goals – Purpose and Intended Result of this project, as identified in attached Exhibit A.

Project Sponsors – Public Health/Human Service Directors from the seven counties in Region 3.

Project Manager – Consultant hired under contract until the regional system is fully implemented.

Region 3 - the seven counties of Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, and St. Louis, also known as Arrowhead Region.

Regional Technical Support Team – made up of at least one member from each of the seven Counties Information Technology (IT) units

Software - EDMS, Compass Appointments and related software provided by eDocument Resources, Inc.

Startup costs – funds used to develop and implement the EDMS case banking, case file management and appointment system across Region 3.

Statement of Work (SOW) - a signed document between eDocument Resources and the six Charter Members.

Steering Committee – a project governing committee with representatives from all participating counties plus other key members, subject to the bylaws in attached Exhibit B.

Users – Region 3 Financial Workers and clerical support.

Vendor – person or business that sells products and/or services.

Work flow - a sequence of operations declared as work of a person, a group of persons, or an organization of staff.

II. DESIGNATED REPRESENTATIVES

The St. Louis County Director of Public Health and Human Services (PHHS), Ann Busche, at telephone number (218) 726-2097, is the representative of St. Louis County and will administer this Agreement for and on behalf of the Host.

Representatives of Charter Members are as follows:

Thomas Burke, Director, Aitkin County Health & Human Service Agency, 204 - 1st St NW, Aitkin, MN 56431;

Dave Lee, Director, Carlton County Public Health & Human Services, 14 N. 11th St., Suite 100, Cloquet, MN 55720;

Sue Futterer, Director, Cook County Social Services, 411 W 2nd Street, Grand Marais, MN 55604;

Lester Kachinske, Director, Itasca County Health & Human Services, Itasca Resource Center, 1209 SE 2nd Avenue, Grand Rapids, MN 55744;

Terry Murray, Director, Koochiching County Community Services, 1000 - 5th Street, International Falls, MN 56649; and

Vickie Thompson, Director, Lake County Health and Human Services Department, 616 Third Avenue, Two Harbors, MN 55616,

Changes in designated representatives shall be restricted to Directors/Director Level Administrators of charter counties.

To assist the parties in the day-to-day performance of this Agreement and to develop service, ensure compliance, and provide ongoing consultation, liaisons shall be designated by Host and each Member. The parties shall keep each other continually informed, in writing, of any change in the designated liaison.

III. VENDORS

A. Software:

eDocument Resources, 6101 Baker Road, Suite 207, Minnetonka, Minnesota 55345. The Designated Representative of the Vendor is Matt Charlson, CTO.

B. Consultant: Start-Up Project Management

Ron Michaels Consulting, P.O. Box 26115, St. Louis Park, MN 55426. The Designated Representative of the Consultant is Mike Sexe.

IV. NOTICES

All notices and demands pursuant to this Agreement shall be directed in writing to the Host and to each Member.

V. SHARED ASSUMPTIONS AND ASSURANCES

In entering into this Agreement, the Host and Charter Member Counties have shared assumptions and give shared assurances. These shared assumptions and assurances include:

- A. The business development approach is to establish a common infrastructure which will be used as a catalyst to redesign and streamline business processes across all Region 3 counties.
- B. St. Louis County will provide the host and test environments for the electronic document management system software.
- C. All counties in Region 3 will participate in the Project.
- D. Business processes to be adopted by all counties are electronic document management, appointments, and case banking.
- E. Agreed upon technical findings and recommendations will be implemented by each impacted county.
- F. Region 3 business processes will conform to the standards established in St. Louis County in order to support work flow with the outcome being one standard work flow for Income Maintenance business units across the Region.
- G. Support personnel will be acquired by St. Louis County and funded by all counties in the Region.
- H. Governance shall be by a Steering Committee, to be made up of representatives of all seven counties.
- I. A Regional Technical Support Team will be established to manage all IT functions; duties will include assisting eDocument Resources with local installations and system support for training, go-live, and related activities.
- J. If at some point a request is made to Host to change the Functional Specifications, the Host PHHS Technology Support Manager will:
 - 1) Determine if a solution will meet the requesting county's business requirements exactly without impacting Host or Members;
 - 2) Determine if a current business process can be changed to accommodate the requesting county's needs; and
 - 3) Decide, with the approval of the Host PHHS Director, to initiate a change to the Functional Specifications or to deny the request.
- K. If a request to change the Functional Specifications is denied pursuant to the above paragraph J, the decision may be appealed by the Member to the Steering Committee. If the Steering Committee approves the proposed change(s), the Software will be modified for all Counties in the Region. Costs for changes may be assessed to the requesting Member only.

VI. COST ALLOCATIONS

In entering into this Agreement, the Host and Charter Member Counties agree to purchase and maintain Software licenses, support, maintenance, and training as follows:

A. Initial Costs

- 1) **License** – Host and Members must obtain and maintain, at their own cost, a limited, non-exclusive, perpetual license to the Software and Interfaces, including all future revisions, Product Upgrades and Product Updates. Any additional software licenses acquired by a Member are the financial responsibility of the individual acquiring Member. The invoice for the licenses purchased, as well as the associated ongoing maintenance should be billed directly to the acquiring Member by eDocument Resources.
- 2) **Software Support and Maintenance** – Host and Members must obtain and continue, at their own cost, maintenance services from Software Vendor to comply with the License requirements above.
- 3) **Training and Consulting** - All Training and/or Consulting Services Costs that are required only for a Member shall be paid directly by the Member receiving such services.

B. Start-up Costs:

- 1) St. Louis County shall not be included in any costs associated with Discovery and Implementation activities of the Members in acquiring the Electronic Document Management System, Compass Appointments, Case Banking, hardware and software acquisition, or related acquisition expenses. The Charter Members of Region 3 (Aitkin, Carlton, Cook, Itasca, Koochiching, and Lake Counties) shall be responsible for their own individual hardware and infrastructure improvements. The Charter Members allocation for their own hardware, licenses, and maintenance will be the costs of the actual hardware purchased, the number of licenses purchased, and the software maintenance for the licenses purchased.
- 2) Charter Member start-up allocations for services provided by Ron Michaels Consulting and eDocument Resources are based on percentage (number of Financial Workers) as follows:

Startup Cost Allocation Table

Description	Cook	Aitkin	Koochiching	Carlton	Itasca	Lake
# of Financial Workers	3	9	7	16	21	4
Cost Allocation Percentage	5%	15%	12%	26%	35%	7%

- 3) There shall be no net increase in costs to Host. St. Louis County will be responsible for costs related to the establishment of a Hosting Environment and a Test Environment prior to full implementation in Region 3.
- 4) All training for the **Start-up** of the Charter Members is defined as Initial Training. The cost allocation to the Charter Member Counties for Initial Training is based on the Startup Cost Allocation Table, above.

C. Ongoing and Special Costs:

- 1) After the last Charter Member Go Live on the EDMS system, including Appointments and Case Banking, Host and Charter Members will pay all usual and customary costs attributable to their individual EDMS systems. This will include annual maintenance, additional software license costs, training costs, consulting costs, local network and/or telecommunications costs, and any miscellaneous costs directly attributable to their EDMS system.
- 2) Host County and Members agree to allocate special costs proportionately based on the number of licenses. This number will be adjusted annually by the Steering Committee as number of licenses increase. Host and Members agree to notify each other whenever new licenses are obtained.
- 3) Special costs may include upgrades and also costs associated with changes to the business model. Special costs will be identified and approved by the Steering Committee as defined in Section VII Governance. If the Steering Committee fails to reach a consensus or vote regarding any costs not explicitly identified in this agreement, such costs shall be payable by the Members in equal percentage.
- 4) Special costs do not include costs incurred by a Member to meet its individual needs (i.e. not intended to be shared by or to benefit other Members), such as consulting, implementation, customization, education and training-related services, service to other products; maintenance of software that has been modified or repaired by someone other than Vendor; and modification or repair of damage to hardware or software caused by failure to continually provide a suitable operating environment (regardless of cause) or by using the software for other than the purposes for which licensed. Such costs shall be paid directly by the Member receiving such services.
- 5) Host will prepare quarterly invoices for costs. Members shall remit payment to Host for invoices within thirty (30) days.

D. Database and Server Costs

- 1) The server and database licenses have been purchased by Host with software assurance so as to keep both the server operating system and the database software up to date and supported. Costs for licenses and maintenance shall be

shared proportionately based on the number of licenses as outlined in Section C, Paragraph 2 above.

- 2) The production server hardware has been purchased and will be maintained by Host IT. Costs for purchase and ongoing support shall be shared proportionately based on the number of licenses as outlined in Section C, Paragraph 2 above.
- 3) The backup server hardware has been purchased and will be maintained by Host IT. Costs for purchase and ongoing support shall be shared proportionately based on the number of licenses as outlined in Section C, Paragraph 2 above.
- 4) Host IT will be responsible for initial load and ongoing maintenance and support of all server hardware and server operating and database management software with associated costs, including personnel time, to be shared proportionately based on the number of licenses as outlined in Section C, Paragraph 2 above.
- 5) Host IT will provide at least one, but no more than three, full-time equivalent position(s) to support and maintain the software, servers and databases, and to staff the IT Help Desk. Members shall equally share the costs of any necessary Host staff beyond the first FTE.
- 6) Member service requests to Software Vendor shall pass through the Host IT Help Desk at (218) 726-2426.

VII. FILES NOT NECESSARY FOR "GO LIVE"

Back file conversion is not in the scope of this project and therefore not considered. However, the preparation of the manual case file and the scanning of the manual case files into the eDocument Resources System (referred to as File Prep and File Scanning) are the responsibility of each of the Members as they prepare for their individual EDMS "Go Live".

VIII. GOVERNANCE

Governance of the Region 3 EDMS project will be assumed by a Steering Committee, subject to the bylaws attached as Exhibit B. The Steering Committee members shall be the Directors of Health and Human Services from each of the seven participating counties, the Department Head of St. Louis County Information Technology, and one rotating Member among the Information Technology Departments of the remaining participating counties. During Start-up, the Member Information Technology representative will be from the then current "Go Live" County (e.g. during the pilot implementation, the Carlton County Information Technology Department Head is the representative). During the "Ongoing" phase, the Information Technology member will be chosen by the Region 3 Health and Human Services Directors and will serve a one year term.

IX. DURATION

The term of this Agreement shall commence upon execution by all of the parties and continue in effect for three (3) years. After that time, the Agreement shall be automatically renewed on a year-to-year basis under the same terms and conditions by all the parties unless written notice of termination is provided by a Member pursuant to the terms of this Agreement.

X. NOTICE OF TERMINATION

Written notice of termination shall be made by certified mail or personal delivery directed to the each party specified in the Notice section of this Agreement. Notices are deemed effective upon delivery to the Host and each Member's authorized representative. Written notice is required 180 days prior to renewal to be effective for the following year.

XI. EFFECT OF TERMINATION

Termination of this Agreement shall not discharge any liability, responsibility, or right of any party which arises from the performance or failure to adequately perform the terms of this Agreement prior to the effective date of termination, nor shall termination discharge any obligation which by its nature would survive after the date of termination. Early termination prior to the termination terms herein will not absolve any parties from the funding obligations set forth in this contract.

XII. FUTURE MEMBERS

The Region 3 project may be expanded in the future to include other counties. The Host and Charter Members must agree to the addition of new Members, subject to approval by the appropriate county boards. New Members will be held to the same requirements, policies, governance, financial obligations, and duties for all other matters as they relate to this Agreement. New Members will be incorporated into this written Agreement and into all other legal documents related to this project.

XIII. EXHIBITS

This Agreement includes the following Exhibits which are incorporated by reference: [A] Project Goals and Expected Benefits and [B] Steering Committee Bylaws.

XIV. ASSIGNMENT

No party may assign this Agreement without the prior written consent of every other party, and such consent shall not be unreasonably withheld.

XV. NEUTRAL CONSTRUCTION

The parties to this Agreement agree that this Agreement was negotiated fairly between them at arm's length and that the final terms of this Agreement are the product of the parties' negotiations. Each party warrants and represents that it has sought and has received legal counsel of its own choosing with regard to the contents of this Agreement and the rights and obligations affected hereby. The parties agree that this Agreement shall be deemed to have been jointly and equally drafted by them and that the provisions of this Agreement therefore should not be construed against a party or parties on the grounds that the party or parties drafted or was more responsible for drafting the provision.

XVI. DATA PRACTICES

Pursuant to Minnesota Statutes Chapter 13 (the Minnesota Government Data Practices Act, or MGDPA), Host and Members agree that they will continue to be responsible authorities for data created by their agency. Nothing in this Agreement shall result in any change in responsibilities for data practices requests, data access procedures, and compliance responsibilities of the individual agencies. Host and Members agree that the originator of the data continues to own the data and responsibilities attendant to creation and maintenance of such data. All requests for data under the MGDPA will be forwarded to the agency that created the data.

XVII. SEVERABILITY

If any one or more of the provisions contained herein shall for any reason be held to be invalid, illegal, or unenforceable in any respect, then such provision or provisions shall be deemed severable from the remaining provisions hereof, and such invalidity, illegality, or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

XVIII. ENTIRE AGREEMENT AND REMEDY

In conjunction with the matters considered herein, this Agreement contains the entire understanding and agreement of the parties and there have been no promises, representations, agreements, warranties, or undertakings by any of the parties, either oral or written, of any character or nature hereafter binding except as set forth herein. This Agreement may be altered, amended or modified only by an instrument in writing executed by the parties to this Agreement and by no other means. Each party waives its future right to claim, contest or assert that this Agreement was modified, canceled, superseded, or changed by any oral agreements, course of conduct, waiver or estoppel.

XIX. MINNESOTA LAW

This Agreement shall be governed by the laws of the State of Minnesota. Any litigation regarding this Agreement or its contents shall be filed in the County of St. Louis, if in state court, or in the federal district court nearest to St. Louis County, if in federal court.

XX. AUTHORITY

All parties to this Agreement warrant and represent that they have the power and authority to enter into this Agreement in the names, titles, and capacities herein stated and on behalf of any entities, persons, or firms represented or purported to be represented by such entity(ies), person(s), or firm(s) and that all formal requirements necessary or required by any state and/or federal law in order to enter into this Agreement have been fully complied with.

XXI. INDEMNIFICATION

Each party will be responsible for its own acts and behavior and the results thereof.

THIS SPACE INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

CHARTER MEMBERS

AITKIN COUNTY

By: Thomas Dink
[NAME]
Board Representative

Date: 10/8/14

CARLTON COUNTY

By: _____
[NAME]
Board Representative

Date: _____

COOK COUNTY

By: _____
[NAME]
Board Representative

Date: _____

HOST

ST. LOUIS COUNTY

By: _____
[NAME]
Board Representative

Date: _____

ITASCA COUNTY

By: _____
[NAME]
Board Representative

Date: _____
KOOCHICHING COUNTY

By: _____
[NAME]
Board Representative

Date: _____

LAKE COUNTY

By: _____
[NAME]
Board Representative

Date: _____

APPROVED AS TO FORM AND EXECUTION:

ST. LOUIS COUNTY ATTORNEY

By: _____
[NAME]

Date: _____

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

CHARTER MEMBERS

AITKIN COUNTY

By: _____
[NAME]
Board Representative

Date: _____

CARLTON COUNTY

By:  _____
[NAME]
Board Representative

Date:  _____

COOK COUNTY

By: _____
[NAME]
Board Representative

Date: _____

HOST

ST. LOUIS COUNTY

By: _____
[NAME]
Board Representative

Date: _____

ITASCA COUNTY

By: _____
[NAME]
Board Representative

Date: _____

KOOCHICHING COUNTY

By: _____
[NAME]
Board Representative

Date: _____

LAKE COUNTY

By: _____
[NAME]
Board Representative

Date: _____

APPROVED AS TO FORM AND EXECUTION:

ST. LOUIS COUNTY ATTORNEY

By: _____
[NAME]

Date: _____

EXHIBIT A: Project Goals and Expected Benefits

Project Goals

Goal 1: Implement Electronic Document Management, based on the St. Louis County model, that support Income Maintenance Programs and the Programs, Services, and Vision of the Region 3 Human Service Departments.

Goal 2: Implement Electronic Document Management and Work Flow Tools which serve as a catalyst to standardize and streamline; thus reducing manual labor and improve the efficiency, security, & compliance of the business processes within the Region 3 Human Services Departments.

Goal 3: Provide Electronic Document Management and Work Flow Tools which can provide secure, accurate, intuitive, and efficient electronic tools which significantly reduces manual processing of paper by capturing and storing records at point of contact, and sharing records electronically across the Region 3 Income Maintenance Departments.

Goal 4: Provide clear and consistent direction, as well as timely feedback, to eDocument Resources resulting in effective, one-time and ongoing application support, training, and regular software enhancements for Region 3 Human Services Department users.

Goal 5: Provide appropriate inquiry, reporting and analysis tools across the Income Maintenance Departments in order to facilitate electronic access to real time information, including standard reporting and analysis as well as "Ad Hoc" reporting tools for departmental users.

Goal 6: Provide application software and hardware which leverages the investment in Region 3 Counties technology platforms standards.

Goal 7: Implement an information system that provides the infrastructure to leverage Redesign opportunities across the region, including such things as data sharing, development of regional expertise, Blurring County Lines, Kiosks, Home access to information, etc.

Goal 8: Provide tools and/or process for business continuity during those period where the system is unavailable for short periods of time (e.g. data communications lost for a half day).

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

CHARTER MEMBERS

AITKIN COUNTY

By: _____
[NAME]
Board Representative

Date: _____

CARLTON COUNTY

By: _____
[NAME]
Board Representative

Date: _____

COOK COUNTY

By: Susan K. Fitterer
[NAME]
Board Representative

Date: 10/7/14

HOST

ST. LOUIS COUNTY

By: _____
[NAME]
Board Representative

Date: _____

ITASCA COUNTY

By: _____
[NAME]
Board Representative

Date: _____
KOOCHICHING COUNTY

By: _____
[NAME]
Board Representative

Date: _____

LAKE COUNTY

By: _____
[NAME]
Board Representative

Date: _____

APPROVED AS TO FORM AND EXECUTION:

ST. LOUIS COUNTY ATTORNEY

By: _____
[NAME]

Date: _____

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

CHARTER MEMBERS

AITKIN COUNTY

By: _____
[NAME]
Board Representative

Date: _____

CARLTON COUNTY

By: _____
[NAME]
Board Representative

Date: _____

COOK COUNTY

By: _____
[NAME]
Board Representative

Date: _____

HOST

ST. LOUIS COUNTY

By: _____
[NAME]
Board Representative

Date: _____

ITASCA COUNTY

By: 
[NAME] *Devin Tinquist - JCHB Board*
Board Representative *CHAIR*

Date: _____

KOOCHICHING COUNTY

By: _____
[NAME]
Board Representative

Date: _____

LAKE COUNTY

By: _____
[NAME]
Board Representative

Date: _____

APPROVED AS TO FORM AND EXECUTION:

ST. LOUIS COUNTY ATTORNEY

By: _____
[NAME]

Date: _____

EXHIBIT A: Project Goals and Expected Benefits

Project Goals

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Goal 8: Provide tools and/or process for business continuity during those period where the system is unavailable for short periods of time (e.g. data communications lost for a half day).

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

CHARTER MEMBERS

AITKIN COUNTY

By: _____
[NAME]
Board Representative

Date: _____

CARLTON COUNTY

By: _____
[NAME]
Board Representative

Date: _____

COOK COUNTY

By: _____
[NAME]
Board Representative

Date: _____

HOST

ST. LOUIS COUNTY

By: _____
[NAME]
Board Representative

Date: _____

ITASCA COUNTY

By: _____
[NAME]
Board Representative

Date: _____

KOOCHICHING COUNTY

X By: Kevin L. Adee
[NAME]
Board Representative

Date: 1/8/13

LAKE COUNTY

By: _____
[NAME]
Board Representative

Date: _____

APPROVED AS TO FORM AND EXECUTION:

ST. LOUIS COUNTY ATTORNEY

By: _____
[NAME]

Date: _____

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

CHARTER MEMBERS

AITKIN COUNTY

By: _____
[NAME]
Board Representative

Date: _____

CARLTON COUNTY

By: _____
[NAME]
Board Representative

Date: _____

COOK COUNTY

By: _____
[NAME]
Board Representative

Date: _____

HOST

ST. LOUIS COUNTY

By: _____
[NAME]
Board Representative

Date: _____

ITASCA COUNTY

By: _____
[NAME]
Board Representative

Date: _____
KOOCHICHING COUNTY

By: _____
[NAME]
Board Representative

Date: _____

LAKE COUNTY

By: Kathleen B. Goodell
[NAME]
Board Representative

Date: 6-25-13

APPROVED AS TO FORM AND EXECUTION:

ST. LOUIS COUNTY ATTORNEY

By: _____
[NAME]

Date: _____

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

CHARTER MEMBERS

AITKIN COUNTY

By: _____
[NAME]
Board Representative

Date: _____

CARLTON COUNTY

By: _____
[NAME]
Board Representative

Date: _____

COOK COUNTY

By: _____
[NAME]
Board Representative

Date: _____

ITASCA COUNTY

By: _____
[NAME]
Board Representative

Date: _____
KOOCHICHING COUNTY

By: _____
[NAME]
Board Representative

Date: _____

LAKE COUNTY

By: _____
[NAME]
Board Representative

Date: _____

HOST

ST. LOUIS COUNTY

By: *Ann B. Broche*
[NAME]
Board Representative

Date: 10/18/2014

APPROVED AS TO FORM AND EXECUTION:

ST. LOUIS COUNTY ATTORNEY

By: _____
[NAME]

Date: _____

EXHIBIT A: Project Goals and Expected Benefits

Project Goals

Goal 1: Implement Electronic Document Management, based on the St. Louis County model, that support Income Maintenance Programs and the Programs, Services, and Vision of the Region 3 Human Service Departments.

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Goal 6: Provide application software and hardware which leverages the investment in Region 3 Counties technology platforms standards.

Goal 7: Implement an information system that provides the infrastructure to leverage Redesign opportunities across the region, including such things as data sharing, development of regional expertise, Blurring County Lines, Kiosks, Home access to information, etc.

Goal 8: Provide tools and/or process for business continuity during those period where the system is unavailable for short periods of time (e.g. data communications lost for a half day).

Anticipated Benefits

- Reduces manual labor by automating current paper-based processes
- Eliminates paper forms, files, and documents
- Provides ability to streamline and standardize services across the Region
- Provides opportunities for synergy and leveraging of local expertise
- Standardizes and streamlines transfer of information between counties
- Provides improved handling and tracking of files and documents within files
- Provides improvements in data privacy and security across the department
- Creates efficiencies that allow current staff to handle higher case loads
- Provides best practices from counties that have already implemented EDMS solution
- Reduces barriers due to transportation issues and aging populations
- Provides cost effective solution for counties in Region
- Insures greater portability of data and accountability for information (tracking)
- Supports a generalist approach and staff back-up between counties
- Reduces the need for physical storage of documents
- Provides for case transfer across Region that is easy to use and intuitive
- Improves compliance to DHS and County Department policies
- By utilizing the same system, EDMS provides power and leverage at the State level
- Provides a common system that can be the foundation for future standardization and redesign of additional essential services: Regional Financial Workers, Regional Supervision, Regional Call Center

EXHIBIT B: Steering Committee Bylaws

Region 3 Electronic Document Management System (EDMS)

Steering Committee BYLAWS

INTRODUCTION

The seven county region in Northeast Minnesota, known as "Region 3" and comprised of Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, and St Louis, have subscribed to a common Electronic Document Management System (EDMS) for an Income Maintenance information integration project.

St. Louis County has provided technical services as Host for the other counties in the region using this common system through the chosen vendor of EDocumentResources. To foster communication among these counties and address common information management or integration issues, those counties desire to create an organization known as the Region 3 EDMS Steering Committee (hereinafter "Region 3 EDMS Steering Committee").

These Bylaws are established to determine the membership, organization, and procedures governing the Region 3 EDMS Steering Committee operations.

Article I. MEMBERSHIP

Section 1. Identification of Membership

- A. Members: The voting members of the Region 3 EDMS Steering Committee shall be the Human Services Directors from each county participating in the EDMS hosted by St. Louis County, the Information Technology (IT) Director from the St Louis County, and a rotating membership among the IT Directors of the remaining participating counties. The initial number of voting members shall be nine.
- B. Ex officio Members
 - 1. A representative from the chosen vendor, EDocumentResources
 - 2. A representative from the project management consultant of Ron Michaels Consulting
 - 3. A representative from each of the seven county's Income Maintenance supervisors
 - 4. A representative from St Louis County Public Health and Human Services information technology unit
 - 5. Any other agency representative or technical advisor as approved by a majority vote of the voting members.

Section 2. Vacancies

If a member becomes unable to participate in the Region 3 EDMS Steering Committee, the affected County shall make another appointment to fill the vacancy. Such appointments shall be made at the earliest possible convenience.

Section 3. Term of Appointment

Each appointment to the Region 3 EDMS Steering Committee shall be for one (1) calendar year. Any vacancy appointment shall be for the unexpired duration of the term.

Section 4. Alternate Members

Each appointing authority may appoint, in writing, an alternate member to the Region 3 EDMS Steering Committee to provide representation if the original member is temporarily unable to attend.

Section 5. Withdrawal

The right to be represented on the Region 3 EDMS Steering Committee is automatically withdrawn if the representative's county discontinues participation in the Region 3 EDMS Income Maintenance information integration project. Representation ceases on the effective date of the agency's discontinuance of participation.

Article II. ORGANIZATION

Section 1. Officers

At the annual meeting of the Region 3 Steering Committee, the voting membership shall elect a chair and vice-chair from amongst its members. These appointments shall last for the calendar year. An organizational meeting shall be held in January of each year, at which time these positions shall be elected from the voting membership of the Region 3 Steering Committee.

Section 2. Duties of Officers

A. Chair. The chair shall have the following responsibilities:

1. Supervise the affairs of the Committee;
2. Preside at all meetings;
3. Appoint subcommittees as may be necessary and serve as an ex-officio member on all committees;
4. May vote on all issues;
5. Schedule special meetings;
6. Determine meeting location in the event change is needed prior to regularly scheduled meetings.

The Chair shall preserve order and decorum and shall decide questions of order, subject, however, to an appeal to the Committee. The members shall refrain from private discussions while the committee is in the process of committee business. The Chair shall call a member to order and the member shall immediately suspend remarks unless permitted to explain. If no appeal is made, the decision of the chair shall be deemed conclusive; but, if a member chooses to appeal from the decision of the chair, the Committee shall decide the point without debate.

B. Vice-Chair. The vice-chair shall have the following responsibilities:

1. Perform those duties delegated by the chair;
2. Act as chair in the event of the chair's illness, disability, absence from meeting, or inability to readily function as chair.

Section 3. Vacancies in Officer Positions

A. Chair. In the absence of the chair, the vice-chair shall be chair.

B. Vice-chair. If a vacancy occurs in the office of vice-chair, the regular members shall elect an individual to fill the remaining time left in the term.

Section 4. Committees

- A. Standing Committees. The Region 3 Steering Committee may establish standing committees pursuant to Article III of these Bylaws.
- B. Special Committees. The chair may appoint special committees as there is a need, and the chair of the Region 3 Steering Committee will appoint a chair of each such special committee. Special committees shall, in all cases, report to the Region 3 Steering Committee. All reports by special committees shall be presented in writing in a regular or special meeting of the Region 3 Steering Committee. Matters referred to special committees shall be acted upon without undue delay.

Article III. PROCEDURES

Section 1. Bylaws to Govern Operations of Region 3 Steering Committee

- A. Application of Bylaws. Unless otherwise specifically indicated, these Bylaws shall apply to the transaction and administration of all Region 3 Steering Committee business and to the conduct of all meetings. Nothing in these Bylaws is intended to conflict with the provisions of other contracts or agreements the individual counties may have with vendors or other agencies. In the event any such conflict arises, the terms of the relevant agreement shall prevail.
- B. Robert's Rules of Order to Govern. In the absence of any rule upon any matter of business, the Region 3 Steering Committee shall be governed by Robert's Rules of Order.
- C. Parliamentary Procedures. The Chair of the Region 3 Steering Committee shall make all parliamentary rulings.
- D. Suspension of Bylaws. These Bylaws may be suspended by a majority vote of the Region 3 Steering Committee present and voting.
- E. Amendment of Bylaws. These Bylaws may be amended by a majority vote of the Region 3 Steering Committee members present and voting. All proposed amendments shall be presented in writing to all voting Region 3 Steering Committee members. All voting members shall have a minimum of ten (10) days to review the written proposed amendments prior to Region 3 Steering Committee action.
- F. Adoption. These Bylaws shall be approved upon approval of the Region 3 EMDS Participation Agreement, which is attached as Exhibit A. Any amendments hereto, shall become effective immediately upon approval by the voting members.

Section 2. Meetings

- A. Meeting arrangements.
 - 1. Regular Meetings of the Region 3 Steering Committee shall be held upon a schedule established by the Chair. The time of the meetings shall be set by the Chair and shall be generally convenient for all members.
 - 2. The Chair may call special meetings of the Region 3 Steering Committee.
 - 3. Location. The Region 3 Steering Committee shall select a meeting location which shall be convenient and suitable for the members.

4. Notice. All Region 3 Steering Committee members shall be notified of any meeting of the Region 3 Steering Committee at least 24 hours in advance of the meeting.
- B. Order of Business. The following shall be the order of business conducted during the Region 3 Steering Committee:
1. Roll Call;
 2. Approval of minutes of previous meeting;
 3. Communications;
 4. Unfinished business;
 5. New business;
 6. Reports of officers and committees;
 7. Other business that may be appropriately brought before the Board;
 8. Adjournment
- C. Members and Quorum. Individual members of the Region 3 Steering Committee may attend meetings by means of a speaker phone system or interactive video system and may vote with the same privilege. In the event of unavailability by a voting member, the appointing authority may designate an alternate. The alternate shall have voting privileges. A quorum shall consist of a majority of voting members, including alternates. No motions shall be voted on in the event that a majority of the voting members or their alternates are absent.
- D. Precedence of Items. Proposals under consideration shall have the following precedence:
1. To lay on the table;
 2. To postpone;
 3. To commit, that is, to refer to committee;
 4. To amend;
 5. To adjourn. A motion to adjourn shall be entertained only after the completion of the formal agenda and shall be decided without debate.
- E. Decision Making. Each matter considered shall be decided by consensus of the voting members. If the matter cannot be decided by consensus, it will then be decided by a majority vote (the majority must include the Members representing St. Louis County) or according to these Bylaws. The manner in which each member votes upon all propositions will be entered in the journal of the proceedings of the Committee.
- F. Conflict of Interest. Each member, including the chair, shall be entitled to vote on all questions unless a particular issue involves a conflict of interest. A decision to abstain from voting shall also extend to discussion.

Any question of whether a particular issue involves a conflict of interest sufficient to disqualify a member from voting thereon shall be decided by a majority vote of the attending members except the member who is being challenged.

Any member who believes he or she may have a conflict of interest, or who has a relative who has an interest, in any decision to be made by the Committee shall disclose such interest and either disqualify him or herself or seek a ruling pursuant to these Bylaws.

Any person may, in person or in writing, challenge whether any member may have a conflict of interest.

G. Records. The Region 3 Steering Committee shall keep a written record of its transactions, findings, and determinations on all matters referred to it.

Section 3. Compensation

The members of the Region 3 Steering Committee are not to be compensated for their services; no per diem for attending meetings will be provided to the members.

Section 4. Data Practices

Pursuant to Minnesota Statutes Chapter 13, all members and participating agencies agree that they will continue to be responsible authorities only for data created by their agency. Nothing in this Agreement shall result in any change in responsibilities for data practices requests, data access procedures, and compliance responsibilities of the individual agencies. All members and participating agencies agree that the originator of the data continues to own the data and responsibilities attendant to creation and maintenance of such data.

Section 5. Financial

The Region 3 Steering Committee may not collect monies from individual counties and shall not maintain a budget.

IN WITNESS WHEREOF, the parties have caused these Bylaws to be duly executed intending to be bound thereby.

Region 3 Steering Committee

By:  _____
By: _____
By: _____
By: _____
By: _____
By: _____
By: _____

Date: 1/2/13 _____
Date: _____
Date: _____
Date: _____
Date: _____
Date: _____
Date: _____

Any question of whether a particular issue involves a conflict of interest sufficient to disqualify a member from voting thereon shall be decided by a majority vote of the attending members except the member who is being challenged.

Any member who believes he or she may have a conflict of interest, or who has a relative who has an interest, in any decision to be made by the Committee shall disclose such interest and either disqualify him or herself or seek a ruling pursuant to these Bylaws.

Any person may, in person or in writing, challenge whether any member may have a conflict of interest.

G. Records. The Region 3 Steering Committee shall keep a written record of its transactions, findings, and determinations on all matters referred to it.

Section 3. Compensation

The members of the Region 3 Steering Committee are not to be compensated for their services; no per diem for attending meetings will be provided to the members.

Section 4. Data Practices

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Region 3 Steering Committee

By: Kathleen R. Soell

Date: 6-25-10

By: _____

Date: _____

Any question of whether a particular issue involves a conflict of interest sufficient to disqualify a member from voting thereon shall be decided by a majority vote of the attending members except the member who is being challenged.

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Region 3 Steering Committee

By:  _____

Date: 1/22/13

By:  _____

Date: 1/22/13

By: _____

Date: _____

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Region 3 Steering Committee

By: Ann H. Busche

Date: 10/18/2014

By: _____

Date: _____

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Region 3 Steering Committee

By: Thomas Burke

Date: 10/8/14

By: _____

Date: _____

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Region 3 Steering Committee

By:  _____

Date:  _____

By: _____

Date: _____

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Region 3 Steering Committee

By: Susan K. Fetterer

Date: 10/7/14

By: _____

Date: _____

